

Investor Engagement Policy

1. Background

- a) Joyce Corporation Ltd (the **Company**) recognises the importance of providing its shareholders with access to up-to-date information and the ability to participate in shareholder decisions of the Company.
- b) Communication between the Company, shareholders, debt investors, the media and the broader investment community is encouraged, subject to compliance with the continuous disclosure obligations contained in the Listing Rules of the Australian Securities Exchange (**ASX**) and the Corporations Act 2001 (Cth) and the Joyce Corporation's Continuous Disclosure Policy.

2. Investor Engagement Activities

- a) This policy is in line with the Company's values of Family, Teamwork and Passion.
- b) To keep shareholders informed about the affairs of the Company and its important developments, the Company:
 - i. Encourages its shareholders to attend the Annual General Meeting and to discuss and question its Board and Management;
 - ii. Invites its external auditor to attend each annual general meeting to answer questions from shareholders concerning the conduct of the audit and the preparation and content of the auditor's report;
 - iii. Sends letters and reports, including the Annual Report, to its shareholders to inform them of key matters of interest;
 - iv. Places ASX releases and other relevant information it has given to the ASX on its website once the releases and information have been received by the ASX;
 - v. Has a website (www.joycegroup.com.au) containing information about the Company, its Board, details about its assets and activities, media releases, research reports and key policies. The website also includes the Company's Annual Reports and share price;
 - vi. Places information (**such as webcast links and presentations**) on its website regarding significant Company updates or briefings to analysts and other parties;
 - vii. Invites shareholders to direct general comments and queries to the Company using the "Contact Us" page of its website; and
 - viii. Uses the services of a share registry to assist in responding to shareholder queries.
- c) Reports prepared by market analysts and brokers, broker forecasts, feedback from investor engagement and other market indicators, are regularly reviewed and reported to the Joyce Board.

3. Policy Amendment

- a) This policy cannot be amended without approval from the Joyce Board.

4. Review of this Policy

- a) This Policy will be reviewed annual to ensure it remains current and compliant with relevant legislation. The Policy was last reviewed in April 2025.

