Announcement Summary

Entity name

JOYCE CORPORATION LTD

Date of this announcement

Friday April 05, 2024

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	FY20 LTI Rights	76,387	01/07/2019
New class - code to be confirmed	FY21 LTI Rights	140,484	01/07/2020
New class - code to be confirmed	FY22 LTI Rights	440,479	30/12/2021
New class - code to be confirmed	FY22 STI Rights	16,562	29/09/2022
New class - code to be confirmed	FY23 LTI Rights	544,247	13/12/2022
New class - code to be confirmed	FY24 LTI Rights	405,569	01/12/2023

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

JOYCE CORPORATION LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

009116269

1.3 ASX issuer code

JYC

1.4 The announcement is

New announcement

1.5 Date of this announcement

5/4/2024

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
does not have an existing ASX security code ("new class")

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Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

FY20 LTI Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

1/7/2019

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Gavin Culmsee	Gavin Culmsee	76,387

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to Joyce's 2020 Annual Report: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02273640-6A993329

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to Joyce's 2018 AGM Notice: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2995-02038840-6A905787

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of performance rights to KMP pursuant to the terms and conditions of the Joyce Corporation Rights Plan Rules approved by shareholders on 27/11/2018.

Issue details

Number of +securities

76,387

ASX +security code

New class - code to be confirmed

+Security description

FY21 LTI Rights

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+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

1/7/2020

Will all the +securities issued in this class rank equally in all respects from their issue date?
Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Gavin Culmsee	Gavin Culmsee	140,484

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to Joyce's 2021 Annual Report: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02414950-6A1047950

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to Joyce's 2018 AGM Notice: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2995-02038840-6A905787

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of performance rights to KMP pursuant to the terms and conditions of the Joyce Corporation Rights Plan Rules approved by shareholders on 27/11/2018.

Issue details

Number of +securities

140,484

ASX +security code

New class - code to be confirmed

+Security description

FY22 LTI Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

30/12/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?
Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
Yes

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Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
John Bourke	John Bourke	103,319
Chris Palin	Chris Palin	70,445
Gavin Culmsee	Gavin Culmsee	72,607
Daniel Madden	Daniel Madden	132,043
Timothy Allison	Timothy Allison	62,065

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to Joyce's 2022 Annual Report: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02560416-6A1106677

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to Joyce's 2021 AGM Notice: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02439952-6A1057630

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of performance rights to KMP pursuant to the terms and conditions of the Joyce Corporation Rights Plan Rules approved by shareholders on 23/11/2021.

Issue details

Number of +securities

440,479

ASX +security code

New class - code to be confirmed

+Security description

FY22 STI Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

29/9/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

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Name of KMP	Name of registered holder	Number of +securities
Daniel Madden	Daniel Madden	3,845
Gavin Culmsee	Gavin Culmsee	10,270
Timothy Allison	Timothy Allison	2,447

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to Joyce's 2023 Annual Report: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02705284-6A1165740

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to Joyce's 2021 AGM Notice: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02439952-6A1057630

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of performance rights to KMP pursuant to the terms and conditions of the Joyce Corporation Rights Plan Rules approved by shareholders on 23/11/2021.

Issue details

Number of +securities

16,562

ASX +security code

New class - code to be confirmed

+Security description

FY23 LTI Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

13/12/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
John Bourke	John Bourke	114,930
Gavin Culmsee	Gavin Culmsee	89,722

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Daniel Madden	Daniel Madden	171,288
Timothy Allison	Timothy Allison	76,128
James Versace	James Versace	73,743

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to Joyce's 2023 Annual Report: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02705284-6A1165740

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to Joyce's 2021 AGM Notice: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02439952-6A1057630

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of performance rights to KMP and other employees (18,436 performance rights) pursuant to the terms and conditions of the Joyce Corporation Rights Plan Rules approved by shareholders on 23/11/2021.

Issue details

Number of +securities

544,247

ASX +security code

New class - code to be confirmed

+Security description

FY24 LTI Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

1/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
John Bourke	John Bourke	83,235
Gavin Culmsee	Gavin Culmsee	65,480

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Daniel Madden	Daniel Madden	124,853
Timothy Allison	Timothy Allison	57,390
James Versace	James Versace	53,750

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to Joyce's 2024 Half-Year Report: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02777434-6A1195466

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to Joyce's 2021 AGM Notice: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02439952-6A1057630

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of 398,712 performance rights to KMP and other employees (20,861 performance rights) pursuant to the terms and conditions of the Joyce Corporation Rights Plan Rules approved by shareholders on 23/11/2021 and 6,857 performance rights to KMP under the Company's placement capacity under Listing Rule 7.1.

Issue details

Number of +securities

405,569

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JYC : ORDINARY FULLY PAID	28,509,158

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
New class - code to be confirmed : FY20 LTI Rights	76,387
New class - code to be confirmed : FY21 LTI Rights	140,484
New class - code to be confirmed : FY22 LTI Rights	440,479
New class - code to be confirmed : FY22 STI Rights	16,562
New class - code to be confirmed : FY23 LTI Rights	544,247
New class - code to be confirmed : FY24 LTI Rights	405,569

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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